



PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer

Department: Economics

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Excellent PhD completed or near completion, preferably at a top university or compensating strengths	X		Application Form/ Interview
Prestigious fellowship/prizes		X	Application Form/ Interview
Research Experience			
Publications in top journals with expectation or fulfilment of publications in top 5 Economics journals		X	Application Form/ Interview
Record of research grants or compensatory strengths		X	Application Form/ Interview
Evidence of international standing in the candidates field		X	Application Form/ Interview
Specific Skills, Experience and Knowledge			
Evidence of teaching and administrative ability		X	Application Form/ Interview
Senior administration experience (for example Post Graduate Director)	X		Application Form/ Interview
Strong analytical skills	X		Application Form/ Interview
Ability to communicate to undergraduate and MSc students	X		Application Form/ Interview
Ability to effectively communicate to peers in research seminars	X		Application Form/ Interview
Personal and Interpersonal Qualities			
Willingness to contribute to Department and college activities	X		Interview
Capacity for Career Development			
Expectation of future publications in top 5 Economics journals	X		Application Form/ Interview